

URBAN LAB

TASSI ASSENZA E PRESENZA PERSONALE DIPENDENTE

Anno 2019

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-19 | 6 | 809 | 680 | 15 | 42 | 0 | 0 | 20 | 0 | 84,05% |
| feb-19 | 6 | 733 | 683 | 0 | 0 | 42 | 0 | 0 | 0 | 93,18% |
| mar-19 | 6 | 774 | 748 | 12 | 8 | 6 | 0 | 0 | 0 | 96,64% |
| apr-19 | 7 | 832 | 788 | 28 | 16 | 0 | 0 | 0 | 0 | 94,71% |
| mag-19 | 7 | 941 | 909 | 0 | 16 | 16 | 0 | 0 | 0 | 96,60% |
| giu-19 | 7 | 812 | 748 | 8 | 24 | 0 | 32 | 0 | 0 | 92,12% |
| lug-19 | 7 | 985 | 763 | 16 | 22 | 0 | 184 | 0 | 0 | 77,46% |
| ago-19 | 7 | 858 | 248 | 442 | 0 | 0 | 168 | 0 | 0 | 28,90% |
| set-19 | 7 | 858 | 650 | 0 | 40 | 0 | 168 | 0 | 0 | 75,76% |
| ott-19 | 7 | 986 | 775 | 0 | 11 | 16 | 184 | 0 | 0 | 78,60% |
| nov-19 | 7 | 880 | 705 | 7 | 8 | 0 | 120 | 0 | 0 | 80,11% |
| dic-19 | 7 | 880 | 569 | 172 | 8 | 11 | 0 | 0 | 0 | 64,66% |

Anno 2020

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-20 | 7 | 879 | 660 | 48 | 3 | 3 | 0 | 0 | 168 | 75,09% |
| feb-20 | 7 | 840 | 563 | 69 | 0 | 48 | 0 | 0 | 160 | 67,02% |
| mar-20 | 6 | 809 | 669 | 6 | 0 | 0 | 0 | 14 | 90 | 82,69% |
| apr-20 | 6 | 771 | 693 | 36 | 0 | 0 | 0 | 42 | 0 | 89,88% |
| mag-20 | 6 | 736 | 663 | 33 | 0 | 0 | 0 | 40 | 0 | 90,08% |
| giu-20 | 6 | 736 | 629 | 55 | 12 | 0 | 0 | 40 | 0 | 85,46% |
| lug-20 | 6 | 853 | 789 | 0 | 4 | 0 | 0 | 20 | 40 | 92,50% |
| ago-20 | 6 | 798 | 243 | 435 | 0 | 0 | 0 | 0 | 0 | 30,45% |
| set-20 | 6 | 836 | 776 | 0 | 0 | 60 | 0 | 0 | 0 | 92,82% |
| ott-20 | 6 | 836 | 770 | 0 | 0 | 66 | 0 | 0 | 0 | 92,11% |
| nov-20 | 6 | 798 | 723 | 0 | 18 | 45 | 0 | 0 | 12 | 90,60% |
| dic-20 | 6 | 800 | 675 | 87 | 38 | 0 | 0 | 0 | 0 | 84,38% |

Anno 2021

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-21 | 6 | 698 | 653 | 26 | 7 | 0 | 0 | 0 | 12 | 93,55% |
| feb-21 | 6 | 736 | 687 | 21 | 16 | 0 | 0 | 0 | 12 | 93,34% |
| mar-21 | 6 | 847 | 792 | 8 | 3 | 0 | 0 | 0 | 44 | 93,51% |
| apr-21 | 6 | 771 | 767 | 0 | 4 | 0 | 0 | 0 | 0 | 99,48% |
| mag-21 | 6 | 774 | 762 | 8 | 4 | 0 | 0 | 0 | 0 | 98,45% |
| giu-21 | 6 | 736 | 666 | 70 | 0 | 0 | 0 | 0 | 0 | 90,49% |
| lug-21 | 6 | 809 | 652 | 141 | 8 | 8 | 0 | 0 | 0 | 80,59% |
| ago-21 | 6 | 809 | 241 | 518 | 20 | 0 | 0 | 0 | 30 | 29,79% |

| | | | | | | | | | | |
|--------|---|-----|-----|-----|---|----|---|---|---|--------|
| set-21 | 6 | 809 | 623 | 182 | 4 | 0 | 0 | 0 | 0 | 77,01% |
| ott-21 | 6 | 792 | 626 | 159 | 4 | 3 | 0 | 0 | 0 | 79,04% |
| nov-21 | 6 | 771 | 734 | 8 | 5 | 24 | 0 | 0 | 0 | 95,20% |
| dic-21 | 6 | 809 | 674 | 132 | 0 | 3 | 0 | 0 | 0 | 83,31% |

Anno 2022

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-22 | 6 | 739 | 583 | 80 | 12 | 64 | 0 | 0 | 0 | 78,89% |
| feb-22 | 6 | 648 | 587 | 47 | 14 | 0 | 0 | 0 | 0 | 90,59% |
| mar-22 | 7 | 660 | 648 | 5 | 7 | 0 | 0 | 0 | 0 | 98,18% |
| apr-22 | 6 | 546 | 501 | 39 | 6 | 0 | 0 | 0 | 0 | 91,76% |
| mag-22 | 6 | 633 | 595 | 0 | 29 | 9 | 0 | 0 | 0 | 94,00% |
| giu-22 | 6 | 576 | 518 | 0 | 20 | 38 | 0 | 0 | 0 | 89,93% |
| lug-22 | 6 | 606 | 498 | 56 | 7 | 0 | 30 | 0 | 0 | 82,18% |
| ago-22 | 7 | 643 | 230 | 353 | 12 | 0 | 48 | 0 | 0 | 35,77% |
| set-22 | 7 | 739 | 707 | 8 | 24 | 0 | 0 | 0 | 0 | 95,67% |
| ott-22 | 7 | 711 | 676 | 27 | 0 | 0 | 0 | 0 | 0 | 95,08% |
| nov-22 | 7 | 707 | 639 | 42 | 11 | 0 | 0 | 0 | 0 | 90,38% |
| dic-22 | 7 | 697 | 579 | 109 | 9 | 0 | 0 | 0 | 0 | 83,07% |

Anno 2023

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-23 | 7 | 785 | 714 | 65 | 6 | 0 | 0 | 0 | 0 | 90,96% |
| feb-23 | 7 | 756 | 717 | 39 | 0 | 0 | 0 | 0 | 0 | 94,84% |
| mar-23 | 7 | 870 | 860 | 7 | 3 | 0 | 0 | 0 | 0 | 98,85% |
| apr-23 | 7 | 674 | 591 | 74 | 9 | 0 | 0 | 0 | 0 | 87,69% |
| mag-23 | 7 | 838 | 821 | 0 | 3 | 14 | 0 | 0 | 0 | 97,97% |
| giu-23 | 7 | 785 | 761 | 24 | 0 | 0 | 0 | 0 | 0 | 96,94% |
| lug-23 | 7 | 680 | 629 | 46 | 8 | 0 | 0 | 0 | 0 | 92,50% |
| ago-23 | 6 | 655 | 195 | 460 | 0 | 0 | 0 | 0 | 0 | 29,77% |
| set-23 | 6 | 638 | 608 | 12 | 0 | 14 | 0 | 0 | 0 | 95,30% |
| ott-23 | 6 | 626 | 705 | 0 | 7 | 0 | 0 | 0 | 0 | 112,62% |
| nov-23 | 6 | 624 | 618 | 6 | 0 | 0 | 0 | 0 | 0 | 99,04% |
| dic-23 | 6 | 544 | 409 | 118 | 17 | 0 | 0 | 0 | 0 | 75,18% |

Anno 2024

| MESI | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-24 | 6 | 655 | 583 | 55 | 8 | 9 | 0 | 0 | 0 | 89,01% |
| feb-24 | 6 | 624 | 431 | 42 | 4 | 0 | 0 | 0 | 0 | 69,07% |
| mar-24 | 6 | 634 | 588 | 31 | 15 | 0 | 0 | 0 | 0 | 92,74% |
| apr-24 | 6 | 603 | 593 | 8 | 2 | 0 | 0 | 0 | 0 | 98,34% |
| mag-24 | 6 | 655 | 620 | 7 | 12 | 16 | 0 | 0 | 0 | 94,66% |