

# URBAN LAB

## TASSI ASSENZA E PRESENZA PERSONALE DIPENDENTE

### Anno 2019

| MESI   | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-19 | 6               | 809                 | 680               | 15         | 42            | 0          | 0              | 20                      | 0                      | 84,05%              |
| feb-19 | 6               | 733                 | 683               | 0          | 0             | 42         | 0              | 0                       | 0                      | 93,18%              |
| mar-19 | 6               | 774                 | 748               | 12         | 8             | 6          | 0              | 0                       | 0                      | 96,64%              |
| apr-19 | 7               | 832                 | 788               | 28         | 16            | 0          | 0              | 0                       | 0                      | 94,71%              |
| mag-19 | 7               | 941                 | 909               | 0          | 16            | 16         | 0              | 0                       | 0                      | 96,60%              |
| giu-19 | 7               | 812                 | 748               | 8          | 24            | 0          | 32             | 0                       | 0                      | 92,12%              |
| lug-19 | 7               | 985                 | 763               | 16         | 22            | 0          | 184            | 0                       | 0                      | 77,46%              |
| ago-19 | 7               | 858                 | 248               | 442        | 0             | 0          | 168            | 0                       | 0                      | 28,90%              |
| set-19 | 7               | 858                 | 650               | 0          | 40            | 0          | 168            | 0                       | 0                      | 75,76%              |
| ott-19 | 7               | 986                 | 775               | 0          | 11            | 16         | 184            | 0                       | 0                      | 78,60%              |
| nov-19 | 7               | 880                 | 705               | 7          | 8             | 0          | 120            | 0                       | 0                      | 80,11%              |
| dic-19 | 7               | 880                 | 569               | 172        | 8             | 11         | 0              | 0                       | 0                      | 64,66%              |

### Anno 2020

| MESI   | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-20 | 7               | 879                 | 660               | 48         | 3             | 3          | 0              | 0                       | 168                    | 75,09%              |
| feb-20 | 7               | 840                 | 563               | 69         | 0             | 48         | 0              | 0                       | 160                    | 67,02%              |
| mar-20 | 6               | 809                 | 669               | 6          | 0             | 0          | 0              | 14                      | 90                     | 82,69%              |
| apr-20 | 6               | 771                 | 693               | 36         | 0             | 0          | 0              | 42                      | 0                      | 89,88%              |
| mag-20 | 6               | 736                 | 663               | 33         | 0             | 0          | 0              | 40                      | 0                      | 90,08%              |
| giu-20 | 6               | 736                 | 629               | 55         | 12            | 0          | 0              | 40                      | 0                      | 85,46%              |
| lug-20 | 6               | 853                 | 789               | 0          | 4             | 0          | 0              | 20                      | 40                     | 92,50%              |
| ago-20 | 6               | 798                 | 243               | 435        | 0             | 0          | 0              | 0                       | 0                      | 30,45%              |
| set-20 | 6               | 836                 | 776               | 0          | 0             | 60         | 0              | 0                       | 0                      | 92,82%              |
| ott-20 | 6               | 836                 | 770               | 0          | 0             | 66         | 0              | 0                       | 0                      | 92,11%              |
| nov-20 | 6               | 798                 | 723               | 0          | 18            | 45         | 0              | 0                       | 12                     | 90,60%              |
| dic-20 | 6               | 800                 | 675               | 87         | 38            | 0          | 0              | 0                       | 0                      | 84,38%              |

### Anno 2021

| MESI   | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-21 | 6               | 698                 | 653               | 26         | 7             | 0          | 0              | 0                       | 12                     | 93,55%              |
| feb-21 | 6               | 736                 | 687               | 21         | 16            | 0          | 0              | 0                       | 12                     | 93,34%              |
| mar-21 | 6               | 847                 | 792               | 8          | 3             | 0          | 0              | 0                       | 44                     | 93,51%              |

|        |   |     |     |     |    |    |   |   |   |    |        |
|--------|---|-----|-----|-----|----|----|---|---|---|----|--------|
| apr-21 | 6 | 771 | 767 | 0   | 4  | 0  | 0 | 0 | 0 | 0  | 99,48% |
| mag-21 | 6 | 774 | 762 | 8   | 4  | 0  | 0 | 0 | 0 | 0  | 98,45% |
| giu-21 | 6 | 736 | 666 | 70  | 0  | 0  | 0 | 0 | 0 | 0  | 90,49% |
| lug-21 | 6 | 809 | 652 | 141 | 8  | 8  | 0 | 0 | 0 | 0  | 80,59% |
| ago-21 | 6 | 809 | 241 | 518 | 20 | 0  | 0 | 0 | 0 | 30 | 29,79% |
| set-21 | 6 | 809 | 623 | 182 | 4  | 0  | 0 | 0 | 0 | 0  | 77,01% |
| ott-21 | 6 | 792 | 626 | 159 | 4  | 3  | 0 | 0 | 0 | 0  | 79,04% |
| nov-21 | 6 | 771 | 734 | 8   | 5  | 24 | 0 | 0 | 0 | 0  | 95,20% |
| dic-21 | 6 | 809 | 674 | 132 | 0  | 3  | 0 | 0 | 0 | 0  | 83,31% |

### Anno 2022

| MESI   | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-22 | 6               | 739                 | 583               | 80         | 12            | 64         | 0              | 0                       | 0                      | 78,89%              |
| feb-22 | 6               | 648                 | 587               | 47         | 14            | 0          | 0              | 0                       | 0                      | 90,59%              |
| mar-22 | 7               | 660                 | 648               | 5          | 7             | 0          | 0              | 0                       | 0                      | 98,18%              |
| apr-22 | 6               | 546                 | 501               | 39         | 6             | 0          | 0              | 0                       | 0                      | 91,76%              |
| mag-22 | 6               | 633                 | 595               | 0          | 29            | 9          | 0              | 0                       | 0                      | 94,00%              |
| giu-22 | 6               | 576                 | 518               | 0          | 20            | 38         | 0              | 0                       | 0                      | 89,93%              |
| lug-22 | 6               | 606                 | 498               | 56         | 7             | 0          | 30             | 0                       | 0                      | 82,18%              |
| ago-22 | 7               | 643                 | 230               | 353        | 12            | 0          | 48             | 0                       | 0                      | 35,77%              |
| set-22 | 7               | 739                 | 707               | 8          | 24            | 0          | 0              | 0                       | 0                      | 95,67%              |
| ott-22 | 7               | 711                 | 676               | 27         | 0             | 0          | 0              | 0                       | 0                      | 95,08%              |
| nov-22 | 7               | 707                 | 639               | 42         | 11            | 0          | 0              | 0                       | 0                      | 90,38%              |
| dic-22 | 7               | 697                 | 579               | 109        | 9             | 0          | 0              | 0                       | 0                      | 83,07%              |

### Anno 2023

| MESI   | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
|--------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| gen-23 | 7               | 785                 | 714               | 65         | 6             | 0          | 0              | 0                       | 0                      | 90,96%              |
| feb-23 | 7               | 756                 | 717               | 39         | 0             | 0          | 0              | 0                       | 0                      | 94,84%              |
| mar-23 | 7               | 870                 | 860               | 7          | 3             | 0          | 0              | 0                       | 0                      | 98,85%              |
| apr-23 | 7               | 674                 | 591               | 74         | 9             | 0          | 0              | 0                       | 0                      | 87,69%              |
| mag-23 | 7               | 838                 | 821               | 0          | 3             | 14         | 0              | 0                       | 0                      | 97,97%              |
| giu-23 | 7               | 785                 | 761               | 24         | 0             | 0          | 0              | 0                       | 0                      | 96,94%              |
| lug-23 | 7               | 680                 | 629               | 46         | 8             | 0          | 0              | 0                       | 0                      | 92,50%              |
| ago-23 | 6               | 655                 | 195               | 460        | 0             | 0          | 0              | 0                       | 0                      | 29,77%              |
| set-23 | 6               | 638                 | 608               | 12         | 0             | 14         | 0              | 0                       | 0                      | 95,30%              |
| ott-23 | 6               | 626                 | 705               | 0          | 7             | 0          | 0              | 0                       | 0                      | 112,62%             |

| nov-23           | 6               | 624                 | 618               | 6          | 0             | 0          | 0              | 0                       | 0                      | 99,04%              |
|------------------|-----------------|---------------------|-------------------|------------|---------------|------------|----------------|-------------------------|------------------------|---------------------|
| dic-23           | 6               | 544                 | 409               | 118        | 17            | 0          | 0              | 0                       | 0                      | 75,18%              |
| <b>Anno 2024</b> |                 |                     |                   |            |               |            |                |                         |                        |                     |
| MESI             | num. dipendenti | tot. ore lavorabili | tot. ore lavorate | tot. ferie | tot. permessi | tot. mutua | tot. maternità | tot. permessi allattam. | tot. congedi parentali | tasso % di presenza |
| gen-24           | 6               | 655                 | 583               | 55         | 8             | 9          | 0              | 0                       | 0                      | 89,01%              |
| feb-24           | 6               | 624                 | 431               | 42         | 4             | 0          | 0              | 0                       | 0                      | 69,07%              |
| mar-24           | 6               | 634                 | 588               | 31         | 15            | 0          | 0              | 0                       | 0                      | 92,74%              |
| apr-24           | 6               | 603                 | 593               | 8          | 2             | 0          | 0              | 0                       | 0                      | 98,34%              |
| mag-24           | 6               | 655                 | 623               | 7          | 6             | 16         | 0              | 0                       | 0                      | 95,11%              |
| giu-24           | 8               | 807                 | 738               | 58         | 11            | 0          | 0              | 0                       | 0                      | 91,45%              |
| lug-24           | 8               | 955                 | 927               | 18         | 10            | 0          | 0              | 0                       | 0                      | 97,07%              |
| ago-24           | 8               | 886                 | 295               | 571        | 20            | 0          | 0              | 0                       | 0                      | 33,30%              |
| set-24           | 8               | 872                 | 838               | 34         | 0             | 0          | 0              | 0                       | 0                      | 96,10%              |
| ott-24           | 8               | 959                 | 931               | 6          | 22            | 0          | 0              | 0                       | 0                      | 97,08%              |
| nov-24           | 8               | 843                 | 830               | 0          | 13            | 0          | 0              | 0                       | 0                      | 98,46%              |
| dic-24           | 8               | 835                 | 586               | 103        | 4             | 16         | 0              | 0                       | 0                      | 70,18%              |